



Leeson
Polyurethanes
A brand of ICP Building Solutions Group



Leeson Polyurethanes' Statement on Human Rights

We are committed to upholding the human rights of all those who work with us and for us and comply with international conventions regarding human rights and enforced or child labour.

Basic human rights include the right to life, liberty and security; equal rights of men and women; the right to protection under the law from discrimination, slavery, torture, or inhumane or degrading treatment; and freedom of speech, thought, conscience and religion.

At Leeson Polyurethanes we always uphold the principles defined by the United Nations Universal Declaration of Human Rights; comply with minimum age and wage requirements; adhere to regulations regarding maximum working hours; create safe working environments for all; ensure adequate welfare facilities are available; listen when legitimate concerns are raised, and take appropriate action to address them; encourage employees to become involved in improving team performance; follow the labour laws of the countries in which we operate and protect the rights of all workers, including migrant workers.

Signed _____
General Manager

Date _____ June 20th 2023

{ A bond for life }



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